



# Tailored cover to suit your business

## Westfield Mosaic Health Cash Plan

Ideally suited to medium to large sized companies looking to tailor their health and wellbeing plan to the needs of the business. It provides employers with a flexible product and employees receive a guide to help them make the most of their benefits.

### Key features

- Available on a corporate paid basis for companies with 50 or more employees
- No medical required to join
- Cover for pre-existing medical conditions for everyone on the policy (except Personal Accident cover, Dental Accident and Private Health Insurance)
- Over 20 benefits and services to choose from
- 100% reimbursement, up to set limits, on cash benefits with the ability to claim for all benefits online
- Some worldwide cover available
- Immediate cover on all benefits (except for Maternity/Paternity/Adoption benefit)
- Employer Support Helpline (included if face to face counselling is selected)
- Cover for dependent children on core benefits at no extra cost
- Voluntary upgrades and partner/additional adult cover available at plan anniversary date. Available via payroll deduction, individual Direct Debit or through a flexible benefit platform.



## Cover for employees

### Core Benefits

A minimum of two core benefits must be selected when creating your bespoke Westfield Mosaic Health Cash Plan

Optical	100 1yr	From £30 up to £250
Dental	100 1yr	From £30 up to £250
Therapy Treatments <small>Physiotherapy, Acupuncture, Chiropractic, Homeopathy, Osteopathy.</small>	100 1yr	From £100 up to £750
Specialist Consultations and Diagnostics	100 1yr	From £100 up to £750

### Additional Money Back Benefits

Dental Accident	100 1yr	From £60 up to £500
Chiropody	100 1yr	From £35 up to £250
Wellbeing and Alternative Therapies <small>Acupressure, Allergy food Intolerance Testing, Aromatherapy, Hypnotherapy, Indian Head Massage, Nutritional Therapy, Reflexology, Reiki, and Sports Massage.</small>	100 1yr	From £75 up to £200
Health Screening/Assessment	100 1yr	From £100 up to £250
Flu Jab & Vaccinations	100 1yr	From £15 up to £75
Prescriptions	100 1yr	1, 2 or 3 items

### Cash Payouts

In-Patient <small>Per night, up to 30 nights per year.</small>	1yr	From £10 up to £80
Day Surgery <small>Per day, up to 10 days per year.</small>	1yr	From £10 up to £80
Maternity/Paternity/Adoption <small>Per child.</small>	1yr	From £50 up to £400

### Health and Wellbeing

Private Health Insurance	✓
Scanning Service-MRI, CT & PET scans <small>For the policyholder. Following a referral from a Consultant, employees must call our Scanning helpline on 0345 345 4556 and they will arrange the scan.</small>	✓
DoctorLine	✓
24 Hour Advice and Information Line including the Wisdom app <small>With legal and debt support, speak to a Counsellor and online resources.</small>	✓
Face to Face Counselling/Structured Counselling Sessions <small>Up to six sessions.</small>	✓
Gym Discounts	✓
Personal Accident	£10k, £20k, £30k, £40k or £50k
Westfield Rewards	✓
Togetherall	✓

## Key

100 100% money back    1yr 1 year benefit period



Westfield Health have worked tirelessly to ensure that every colleague knows the great services on offer to them and we have some fantastic utilisation of the scheme. This is down to the close relationship we have with Westfield Health and our shared goal of doing the best we can to help colleagues.

**Jack Thompson, People Business Partner, Sofology**



## Employee upgrades, additional adult cover and children's cover

Dependent children are covered on core benefits, at no extra cost.

If selected by you as an option, employees will be invited to upgrade their cover or add an additional adult within the first month of the company anniversary date. Additional adult cover mirrors the benefits within your employees' cover, including Private Health Insurance if chosen. This will be the voluntary version on Moratorium terms. You can choose whether premiums for voluntary upgrades and partner cover are collected by individual Direct Debit, payroll or through a flex platform.



# Working smarter for your people

## Togetherall Mental health support

The Mosaic Health Cash Plan can give your people access to Togetherall. It's a safe online space available 24 hours a day, 7 days a week, 365 days a year - providing access to community support, courses and resources if staff are feeling worried, stressed, anxious or not coping.

## DoctorLine Access to a GP 24/7

From anywhere in the world, 24 hours a day, staff can pick up the phone and arrange a call back from a practising UK GP. They can even choose to have a webcam consultation. It's the closest thing to a surgery appointment, but without the wait. If the doctor believes that their treatment requires medication, they can offer a private prescription. Your staff can choose for the medicine to be sent directly to them at an address of their choice or a local pharmacy, or they could be sent a digitally secure electronic prescription to show at a nominated local pharmacy.

## Westfield Rewards Making employees' salaries go further

A great way to help policyholders save money on everyday items, this online portal allows policyholders to access offers and savings on a huge range of goods and services from hundreds of leading high street and online retailers.

By connecting with the Westfield Rewards website, your employees can make use of discount codes or purchase reloadable cards. The savings they make are often on top of sale prices, money off vouchers and online promotions, so their money goes even further. It's retail therapy at its best.

Sainsbury's Argos B&Q YOUR M&S



## Our friendly Customer Care Team is here to help.



Online  
[westfieldhealth.com](https://westfieldhealth.com)



Email  
[businessenquiries@westfieldhealth.com](mailto:businessenquiries@westfieldhealth.com)



Phone  
0114 250 2000

# Employer Support

We're focused on being there for you too. That's why the Mosaic Health Cash Plan includes access to free, specialist advice from our Employer Support Helpline (only included if structured counselling is selected). Through your plan you are able to take advantage of two free calls per year for HR, employment law or health and safety matters.